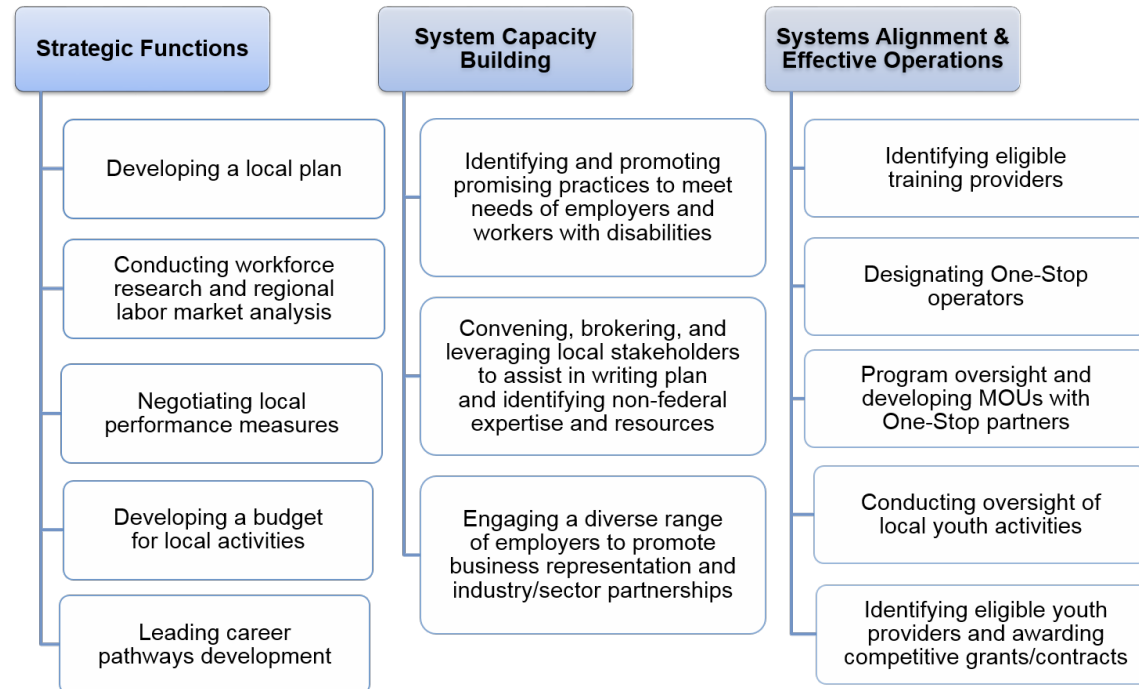


Role of the Workforce Board

November 10, 2020

American Job Center - Conference Room & Via Zoom

Functions of the board



[20 CFR § 679.370](#)

Examples of work

- Plans & Policies (Career Planners>[Operations Guidance](#))
 - Local Plan
 - Regional Plan
 - Policies
- Agreements (Workforce Board> [Agreements](#))
- Performance (About Us>Performance)
- Labor Market Information (Employers>[Labor Market Information](#))
- Research ([Continuous Improvement Study](#))

Administrative entity

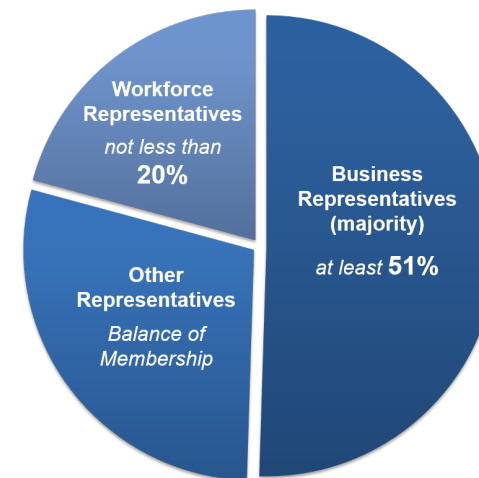
- Serves as the link between the workforce board and service provider.
- Administers board functions.
- This includes the fiscal agent (which is selected by the chief elected official).

Board Structure

LOCAL ELECTED OFFICIAL'S APPOINTMENTS

- The chief elected official(s) in a local workforce area are authorized to appoint the members of the local board
- Must meet the WIOA composition requirements
- Majority must be representatives of business in the local who are:
 - Owners of business, chief executive or operating officer of businesses, or other business executives or employers with optimum policymaking or hiring authority;
 - Are appointed from among individuals nominated by local business organizations and business trade associations.

Our chief elected official is Mayor Leirion Gaylor Baird.
(Kate Bolz, Mayoral Aide for Economic Development acts on behalf of the Mayor)



Board Members

Current board members are listed on the AJC website ([Workforce Board > Members & Chief Elected Official](#))

Organization Chart

The org chart is posted on the AJC website ([Workforce Board > Organization Chart](#))

Executive Committee

- Makes decisions on behalf of the workforce board between regularly scheduled meetings.

Compliance & Accountability Committee

- This is a standing committee that is responsible for ensuring that our work stands proudly in the light of public observation and accountability.
- These meetings are not open to the public as this committee only makes recommendations to the workforce board.
- Non-board members can and do serve on this committee.

Strategic Initiatives Committee

- This is a standing committee that is responsible for:
 - Connecting local and regional business, education and economic development initiatives
 - Promoting sector strategies for target industries
 - Promoting partnerships within the local and regional one stop systems and American Job Center
 - Developing service strategies for specific populations such as youth, offenders and individuals with disabilities
- These meetings are not open to the public as this committee only makes recommendations to the workforce board.
- Non-board members can and do serve on this committee.

Chief Elected Official

- **Appointment of board members**
- **Serves as the local grant recipient**
- **Establishes by-laws for workforce board**
- **Collaborates with workforce board:**
 - **Infrastructure funding agreements**
 - **Memorandums of understanding**
 - **Setting policy**
 - **Developing the local plan**

Goal 1 - Advancing living wages and inclusivity

Individuals that work full-time should achieve a measure of stability. The workforce board is committed to reducing poverty among our working people. We are committed to building career pathways that will support our people in achieving economic independence. We will foster economic inclusivity by investing in people with unrealized potential including youth and individuals with barriers to employment.

Goal 2 – Create service alignment

The workforce board is committed to supporting the advancement of TEN 13-20: Advancing a One Workforce Vision and Strategy (https://wdr.doleta.gov/directives/attach/TEN/TEN_13-20.pdf), which also parallels with the State Combined Plan's goals for alignment of the state's workforce development system.

Goal 3 - Meet or exceed the negotiated performance of WIOA Title 1B programs to maximize community impact

The local area will strive to meet and exceed the negotiated performance goals during the term of this local plan.

Vision

Part-time jobs to full-time careers

Empowering Nebraskans to achieve economic independence and thrive in work and life in partnership with employers.

Values

Lumos Maxima

Our work proudly stands in the light of public observation and accountability.

Loving Kindness

We serve with compassion toward ourselves and others, recognizing that we are interconnected.

Triathlete of the Mind – Vision, Data Analysis, Viability

We pursue excellence, leading with vision and developing evidence-based strategies.

Start the Conversation

We proactively communicate with others, especially when it is hard. We value diverse perspectives and seek to be inclusive.

Free the Fun

We bring enthusiasm and optimism to our work every day. Our workplace and community should involve plenty of joyful delight.

What's Next?

We celebrate progress, with an eye on the next opportunity. We appreciate the value of emergence.

More information

- For GLWDB/Board and Executive Committee Meeting Minutes/Agendas: <https://ajc.lincoln.ne.gov/meetings/>,
- For Strategic Initiatives Committee <https://ajc.lincoln.ne.gov/workforce-board/committees/> and
- Compliance and Accountability Committee: <https://ajc.lincoln.ne.gov/workforce-board/compliance-and-accountability/>.

Questions or comments?