

Leirion Gaylor Baird
Mayor

Sherla Post
Board Chair

Meeting Minutes – Compliance and Accountability Committee
Thursday, January 19, 2023
8:30 AM CST
Via Zoom

Call to Order

Dylan Wren called the Compliance and Accountability Committee meeting to order at approximately 8:30am on Thursday, January 19, 2023.

Attendance:

Jessica Lindhurst documented attendance. This Meeting was held via Zoom with 5 members present.

Present (6):

Matt Scott*
Julie Panko Haberman*
Randy Sterns*

Rod Armstrong*
Travis Beck*

*Via Zoom

Absent (1):

Tom Emerson
Dawn Carrillo
Jane Goertzen

Staff and Guests:

Dylan Wren, City of Lincoln
Jessica Lindhurst, City of Lincoln
Jamie Bearup, Steam Fitters and Plumbers 464

Welcome:

Dylan Wren opened the meeting by welcoming our committee members and conducting brief introductions to Jamie Bearup. Meeting began at 8:30am on Thursday, January 19, 2023.

Operations Update – Dylan Wren

Dylan Wren updated the Committee on the official opening of the American Job Centers new location. He informed the Committee of the upcoming Grand Opening on February 23, 2023 and invited them all to come be a part of the celebration.

Contract Management - Dylan Wren

Dylan Wren spoke to the Committee about our mid-year goals and performance. When looking at our mid-year goals Dylan assured the Committee that we are on track for both Adult and Youth programs. However, due to the difficult nature of finding and enrolling Dislocated Workers, we are not currently where we would like to be in terms of numbers. Dylan suggested changing our contract goals for Dynamic to be 120 Adult/Dislocated Workers. This would allow flexibility of funding not obtainable with the current goals of 50 Adult and 70 Dislocated Workers. The Committee agreed that this would be a positive change and should be brought up at the Next Board Meeting on January 26, 2023.

Dylan also talked to the Committee about where performance is currently sitting. Dylan stated that Dynamic is doing a good job and our Adult Program numbers are looking good. Our Dislocated Worker credential rates could be better but overall, our percentage is still over 90%. Youth Program looks great with an aggregate score of over 101%. Dylan informed the Committee that we have struggled with the youth's program performance for a long time which has caused our current need to be on a corrective action plan, but we have seen lots of improvements over this last year.

Employer Representation on the Board - Dylan Wren

Dylan Wren informed the Committee that the Greater Lincoln Workforce Development Board is in need of employer representation. Dylan stated that when Bryan Seck moved from Kawasaki to Lincoln Literacy our percentages changed, and we need more business representation on the Board. Dylan asked if anyone has business associates that they may be willing to recommend for Board seats. A couple of Committee members said they would look into some possible candidates.

Local and Regional Plan 2-year Revision – Dylan Wren

Dylan Wren informed the Committee that Local and Regional plans are written for a 4-year period and updated every 2 years. In April we will be presenting a 2-year revision to the Board for their approval.

Service to Ashland and Wahoo – Dylan Wren

Dylan Wren told the Committee that the American Job Center was providing in-person services in Ashland and Wahoo but after 1 year of sending staff out to those locations we had served exactly 0 people in those locations. Due to the lack of customer interest in those locations we have stopped sending staff out but would send a staff member out if a meeting was requested by a potential client in one of those locations.

Referral System – Dylan Wren

Dylan Wren briefed the Committee on the reason behind removing the previous referral process located on the American Job Centers webpage. Dylan stated that not only did NDOL prefer referrals to be made through NEworks but partners were just not using the referral form on the American Job center's webpage.

Monitoring Updates – Dylan Wren

Dylan Wren walked the Committee through the many reviews and corrective action plans currently in progress. The US Department of Labor is starting our Youth review next week and Dylan states he is hoping that they find it in better order than it has ever been.

The Nebraska department of Labor – PY20 Youth Corrective Action Plan is in progress. We have submitted all the requested documents including our enhanced monitoring plan and corrective action plan for our service provider. The Nebraska Department of Labor – PY22 Annual Review is almost complete with only 6 findings that include Echo Collective's contract change, employment goals, follow up services, and annual audits. Dylan stated that we should have these results before Valentine's Day.

Local monitoring has been handled in house with the help of Melissa Johnson of MJ Consulting. Melissa will report on this at our board meeting next week.

Public Comment/Announcements/Adjournment

Dylan Wren asked if anyone had anything else they would like discuss before ending the Committee meeting. Travis Beck stated his excitement on where the program numbers were heading, and the Committee echoed his sentiment. Dylan stated that the American Job Center was serving about 500 customers a month at the old location and he is hopeful to see that number increase more now that the Center is more visible and easily accessible. Dylan informed the Committee that Dynamic has done a great job in allocating approximately 50% of their adult funds to Direct aid (current requirement is 45%). Dylan stated with the increased cost of the new location the board may need to talk about lowering that 45% requirement due to a much high overhead cost. Lastly, Dylan told the committee that LNK TV has been doing a great job highlighting our events and partnerships. With no further discussion, Dylan Wren adjourned the meeting at 9:40am.